



2011

Fourth-Quarter

EEO Report

Report Date: January 10, 2012

KCSG-TV EEO PUBLIC FILE REPORT

January 1, 2011- December 31, 2011

Full Time Vacancies Filled During the Above Reporting Period.

DEPT.	Hire date	Source*
Technical	2/2/2011	Outreach
Sales	2/14/2011	Referral
Sales	5/15/2011	Outreach
Sales	7/14/2011	Referral
Sales	7/14/2011	Referral
Technical	8/14/2011	Outreach
Sales	11/17/2011	Outreach
Sales	11/20/2011	Referral

Total people interviewed from Internal Posting - 5

Total people interviewed from Outreach List - 12

Total persons interviewed from Referral - 7

Total persons interviewed from Website - 0

Total persons interviewed for all full time vacancies filled during the year - 24

**Source refers to one of the resources listed below.*

Outreach Programs:

In September 2011, KCSG Television participated in a Career Fair at Southern Utah University which was advertised on KCSG Television and KCSG.com during the three weeks prior to the event.

In March 2011, KCSG Television participated in a Job Fair at Dixie State College of Utah which was advertised on KCSG Television and KCSG.com during the month prior to the event.

Outreach Sources Notified of Employment Opportunities:

BYU – ALUMNI PLACEMENT CENTER

Scott Greenhalgh

Alumni Place Office, 2440 WSC

Provo, UT 84602 (801) 422-7600

placement@byu.edu

BYU CAREER PLACEMENT

Genna Gardner
2410 WSC
Provo, UT 84602 (801) 422-6535
placement@byu.edu

BYU -IDAHO

BYUI Career Services
Kimball Building #230
Rexburg, ID 83460 (208) 496-2176
careernavigator@byui.edu

COLLEGE OF EASTERN UTAH

Kathy Murray
451 East 400 North
Price, UT 84501 (435) 637-2120
Kathy.murray@ceu.edu

DSC CAREER CENTER

Dixie State College of Utah
225 South 700 East
St. George, UT 84770 (435) 652-7669
careercenter@dixie.edu

LDS EMPLOYMENT RESOURCE CENTER – ST. GEORGE

Randy Patterson
2480 Red Cliffs Drive
St. George, UT 84790 (435) 656-1388
patterson@ldsmail.net

RESOURCE MANAGEMENT, INC.

Sharon Naylor
243 East St. George Boulevard
St. George, Utah 84770 (435) 652-0200
Sharon@rminc.com

SNOW COLLEGE

Susan Larsen
150 East College Avenue
Ephraim, Utah 84627 (435) 283-7317
Susan.larsen@snow.edu

SOUTHERN UTAH UNIVERSITY

Maria Bingham
351 West Center Street
Cedar City, UT 84720 (435) 586-5420
postjobs@suu.edu

TV JOBS

Mark C. Holloway
P.O. Box 4116
Oceanside, CA 92052 (760) 754-8177
admin@tvjobs.com

UNIVERSITY OF NEVADA AT LAS VEGAS

Randy J. Pearson
8985 South Maryland Parkway
P.O. Box 455007
Las Vegas, NV 89154 (702) 895-3928
randy.pearson@unlv.edu

UNIVERSITY OF UTAH Career Services

Stan Inman
201 South 1460 East (RM 350)
Salt Lake City, UT 84112-9058
careerjobs@sa.utah.edu

UTAH BROADCASTERS ASSOCIATION

Michele Zabriskie
1600 South Main Street
Salt Lake City, UT 84115 (801) 486-9521
jobsuba@gmail.com

UTAH DEPARTMENT OF WORKFORCE SERVICES

Bill Campbell
40 South 200 East
St. George, UT 84770 (435) 688-3100
wcampbell@utah.gov

UTAH STATE UNIVERSITY

Kim Latu
Utah State Career Services
University Inn (Room 102)
4305 Old Main Hill
Logan, UT 84322 (435) 797-7777
Kim.Latu@usu.edu

UTAH VALLEY UNIVERSITY

Alison Gray
800 West University Parkway
LC409Q, Mail Stop 203
Orem, UT 84058 (801) 863-8916
Alison.gray@uvu.edu

WEBER STATE UNIVERSITY

Winn Stanger, Director of Career Services
Student Services Center, RM230
1105 University Circle
Ogden, UT 84408-1105
careerservices@weber.edu

WESTMINSTER CAREER CENTER

Jon Davis, Director
1840 South 13000 East
Salt Lake City, UT 84105
(801) 832-2590
jdavis@westministercollege.edu

EMPLOYEE REFERRALS

IN-HOUSE POSTINGS

INTERNAL PROMOTION

KCSG-TV WEB PAGE

<http://www.kcsg.com>

NON-EMPLOYEE REFERRALS

RECRUITING

STATION INTERNSHIPS